

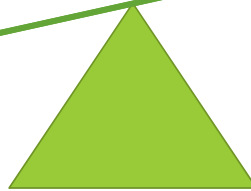
# LEVERAGE LEADERSHIP

Building Exceptional Schools

## POWER IN LEADERSHIP

Data Driven Instruction  
Student Culture

Observation and Feedback  
Planning  
Professional Development



## “DATA DRIVEN INSTRUCTION IS THE SINGLE MOST EFFECTIVE USE OF A SCHOOL LEADER’S TIME”

Assessment  
Analysis  
Action  
Systems



Chapter 1

## “DATA DRIVEN INSTRUCTION IS THE TURNAROUND STRATEGY”

Functions as a Super-lever  
Sharpens a principal's remaining tools  
Makes learning soar  
Map of their school's instructional needs



Chapter 1

## STUDENT CULTURE



In schools with strong culture, students receive a continual message that nothing is as important—or as engaging—as learning.

Chapter 5

## 4 KEYS TO STUDENT CULTURE

Establish a vision

Turn vision into minute-by-minute systems

Practice

Monitor and Maintain



Chapter 5



# OBSERVATION AND FEEDBACK

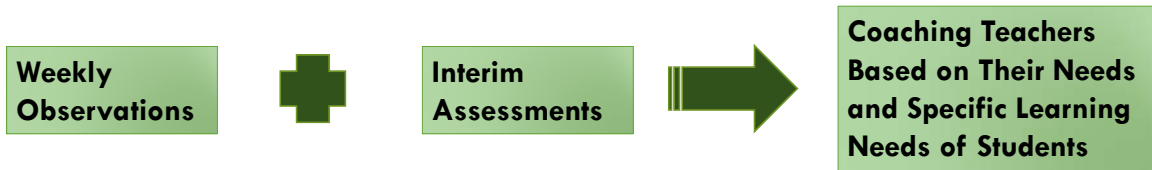
Chapter 2

## OBSERVATION AND FEEDBACK

	Monday	Tuesday	Wednesday	Thursday	Friday
8:00am					
8:30am	Observe Duncan, Skeen, Whittenburg				
9:00am		Meet Duncan	Observe Reeves, Pierce, Blount		
9:30am		Meet Skeen			
10:00am		Meet Whittenburg		Meet Reeves	
10:30am				Meet Pierce	
11:00am				Meet Blount	

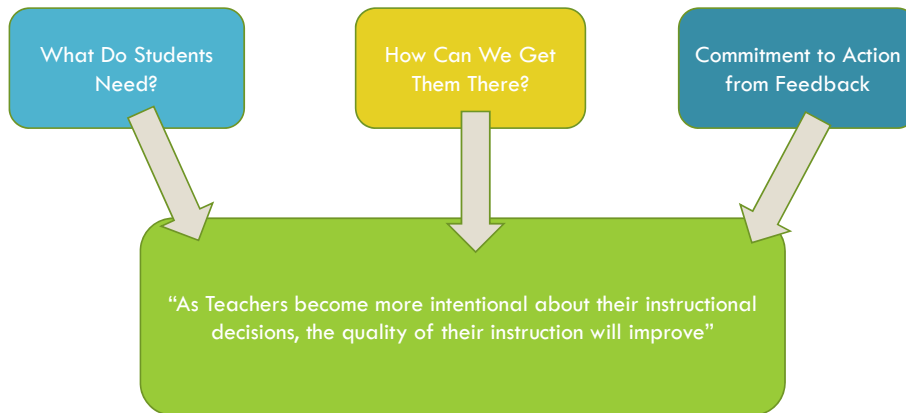
Chapter 2

## OBSERVATION AND FEEDBACK



Chapter 2

## PLANNING



Chapter 3





## PROFESSIONAL DEVELOPMENT

Chapter 4

### TEACHERS NEED TO DO THE HEAVY LIFTING IN A WORKSHOP

Airtight Activities—Short video or role play with a focus

Sharing—Small group sharing with scaffolding questions to get teachers to reach your focus/goal

Framing—Restating the key idea to form a common language

Application—Role play or lesson plans

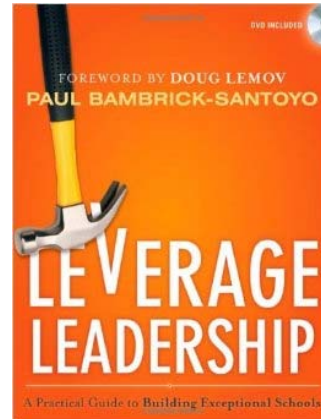
Reflection—Take notes or gather thoughts

Chapter 4

## LEVERAGE LEADERSHIP

Step-by-Step Guide for Creating  
Exceptional Schools

Immediate Use to Develop Your Own  
Leadership, or That of Your  
School/District



## BOOK RESOURCES

### First Seven Chapters = Seven Levers

- Data-driven Instruction
- Observation and Feedback
- Instructional Planning
- Professional Development
- Student Culture
- Staff Culture
- Managing School Leadership Teams

### Execution

- Finding the Time
- The Superintendent's Guide

### Professional Development Implementation

- Materials to implement with teachers
- Videos
- Rubrics
- Templates



# LEVERAGE LEADERSHIP

**BY PAUL BAMBRICK-SANTOYO**  
FOREWORD BY DOUG LEMOV

A Practical Guide to **Building Exceptional Schools**

**REFLECTION**

Now What?